



## Professional Learning Grant 2019-2020

During this financial year, the professional learning grant has been delegated in its entirety to schools. The method used to determine the level of funding has been calculated following the terms and conditions specified by Welsh Government.

### The grant's primary purpose is to:

- Create capacity in schools to enable practitioners to make the required changes in school in advance of the New Curriculum in Wales.
- Enable investment in practitioners' individual professional learning journeys and investment in collaboration.
- Target at the learning required by teachers and learners to prepare them for the new curriculum.
- To provide every practitioner is the opportunity to engage with professional learning utilising the funding.
- Include all members of the learning community. The funding is not exclusively reserved for support of teachers and leaders and is to be used to support all practitioners who support teaching and learning in classrooms including TAs/LSAs.

### How the Grant can be used

The funding is utilised to support engagement with the regional professional learning offer, or a professional offer and to support professional learning collaboration across schools. In line with this, the funding should be used to support areas such as:

- the general release of teachers and TAs to engage in professional learning activities;
- The remuneration of individuals, creating roles and posts, to support the co-ordination of PL activities across a school or group of schools.

- the release costs for practitioners to engage in research activities and critical enquiry, funding release time to investigate the implications of the new curriculum for their own teaching and assessment practice;
- the release costs to enable practitioners to collaborate both within school and across clusters and networks of schools – engaging with collaborative professional learning and collaborative planning;
- Supporting the development of the roles such as school (or cluster level) Professional Learning Coach.

### **Monitoring requirements by Welsh Government.**

- Ysgol Rhiwabon's Professional Learning Grant is published on the School website to outline our plan to support the professional learning needs of all practitioners within school and to report annually against the plans.
- A Supporting Improvement Adviser from GwE works alongside the school to consider the grant spending and to verify that plan meets the needs of our school.
- The Plan is also monitored by the School Governing Body.